

St Helen's College Selects OrgPlus®

St Helen's College Selects OrgPlus® from HumanConcepts for Workforce Visualisation and to Deliver Establishment Control

HumanConcepts, the leading provider of workforce decision support solutions, today announced that OrgPlus® has been chosen by St Helens College, Greater Merseyside, to provide a unified view of their workforce. OrgPlus has enabled HR staff at St Helen's College to automatically create accurate visual representations of the college's workforce structure. OrgPlus reads HR data directly from the college's HR management system, NorthgateArinso ResourceLink, allowing the college to monitor establishment control. Any grading or salary discrepancies across departments throughout the college are now clearly highlighted.

OrgPlus replaces various software packages for HR data visualisation and helps streamline processes for the HR staff allowing them to focus on more strategic work. The solution provides a consistent format and methodology for visualising HR data which is quick and easy to use. HR and senior management can now visualise the college's entire organisation and more easily align the workforce to deliver better education and training services to its students to meet changing demands.

"OrgPlus has provided us with a unified view of the workforce which can be easily communicated," said John Hays, Head of Human Resources at St Helen's College. "We have also seen improvements in data accuracy. We have only just started using OrgPlus and we're excited about using its full potential for measuring KPI's, budgeting, producing HR metrics and delivering establishment control."

OrgPlus enables HR professionals and senior management to find, view, understand, plan and manage their workforce – from creating a basic organisational understanding to fuelling sophisticated workforce analysis and management, including succession planning, budgeting and communicating a corporate employee directory. In addition, OrgPlus facilitates 'what if' scenario planning which is critical for successful change management.

Gill Daniels, Director of EMEA West at HumanConcepts, commented, "Managing establishment control processes can be a time consuming and arduous process because while traditional HR Management systems store the data, it is very unwieldy to analyse. Visualising HR data makes analysis of that data so much quicker and easier. OrgPlus saves organisations, like St Helen's College, time and cost, giving HR managers a powerful tool to find the information they need to advise, provide guidance and play a more strategic role in the organisation."



NOTES TO EDITORS**About HumanConcepts**

HumanConcepts is the global leader in on-demand workforce decision support solutions. Over fifty thousand businesses worldwide—including 400 of the Fortune 500—use OrgPlus® every day to better understand their workforce and manage change, using information-rich org charts, easy-to-configure workforce metrics, and advanced collaborative modelling tools. Named as Top HR Product of 2008 by Human Resource Executive® magazine, OrgPlus integrates seamlessly with Oracle, SAP, and other leading HCM and HR systems. HumanConcepts also offers Transition Manager, a comprehensive, on-demand decision support tool designed to help large companies meet the objectives and minimise the risks associated with workforce reorganisations. Transition Manager is the only solution on the market for managing reductions in force, and is currently in use by ten percent of the Fortune 100 companies. By providing real-time insight, reducing legal and compliance exposure, lowering separation costs, and minimising the loss of key talent, Transition Manager provides immediate and significant value to any company undergoing change. HumanConcepts is based in Sausalito, California with offices in the United Kingdom, Germany, and Singapore. For more information, visit www.humanconcepts.co.uk.

About NorthgateArinso

www.northgatearinso.co.uk

NorthgateArinso is a leading global Human Resources software & services provider offering innovative HR business solutions to employers of all sizes, including Global Fortune 500 companies and many Public Sector organisations. We help HR executives optimize their HR service delivery through smarter process and more efficient technology, supporting key HR areas like workforce administration, payroll, benefits, recruitment, learning, and talent management.

Our 4,500 employees are dedicated to HR excellence through strategic business consulting, outsourcing services, systems integration and best-of-breed software solutions. We are one of the 5 largest HR service providers world wide and have offices in 31 countries on 5 continents.

The Northgate Group is owned by private equity company Kohlberg Kravis Roberts (KKR) and currently employs over 6,500 staff and operates in 46 countries across 5 continents.